

Policy on Environmental Practices Evergy, Inc. and Subsidiaries

Annual Approval Date: 01/01/2024

Last Revised Date: 12/13/2023

Overview

Evergy is committed to sound environmental practices that take into account public health, wildlife habitats and seeks to preserve the integrity of the environment. The Company pledges to participate in and contribute to efforts that recognize and promote sound environmental stewardship, seek to understand and address concerns about the environment, and strive to improve, protect, and conserve the environment. Executive management of the company is committed to the oversight and implementation of this policy.

Purpose

The purpose of this policy is to describe practices that allow the Company to manage its business in an environmentally responsible and compliant manner.

Scope

This policy applies to all employees.

Main Policy Body/Specific Guidance

Environmental Compliance

The Company will comply with all applicable environmental laws, ordinances, regulations, and permit conditions.

Responsibility

Each employee is responsible for assisting the Company in maintaining environmental compliance. Environmental Services is responsible for assisting employees in maintaining compliance. If an employee becomes aware of any person, situation, or activity that violates or may violate this policy, the employee must notify Environmental Services.

Climate Change

The Company is committed to a long-term strategy to reduce carbon dioxide emissions in a cost-effective manner, while maintaining reliable service for the customers and communities it serves. The Company delivers clean, safe, and reliable energy by embracing renewable energy and technologies that minimize the impact of the Company's activities on the environment. See [Evergy's report](#) following the Task Force on Climate-related Financial Disclosures (TCFD) framework for more information regarding the Company's sustainability strategy.

Practices

The Company will use environmental resources carefully and efficiently. The Company's environmental principles include the following:

- 1) In the production and delivery of electric energy, the Company will strive to minimize adverse environmental impact and any potential for damage to the air, water, earth and its inhabitants while balancing these objectives with the economic well-being of its customers.
- 2) The Company will use environmental resources carefully and efficiently. The Company will give careful consideration to renewable resources.
- 3) The Company will expect its suppliers to share its commitment toward the provision of goods and services using responsible environmental practices. Suppliers are required to report any event witnessed that could result in noncompliance with environmental laws or regulations.
- 4) The Company will engage in sound environmental practices and expects the industry and community to do the same.
- 5) The Company will review the impacts of its operations on the environment and provide information to its employees and customers regarding these impacts.
- 6) The company will comply with all applicable rules and regulations applicable to environmental impacts and set targets and objectives for operations to reduce environmental impacts in a cost-effective manner while maintaining reliable service.
- 7) The Company will provide environmental training and awareness for employees to understand their respective responsibilities and the impact of their work on the environment. Training will include general awareness of this policy and information related to the company's environmental impacts.
- 8) The Company will provide and maintain a safe and healthy work environment for its employees.
- 9) The Company will minimize the creation of waste, promote recycling wherever feasible, and use safe and responsible methods of disposal.
- 10) The Company will ensure that all levels of the organization understand their respective responsibilities and will commit their resources to the implementation of these principles.
- 11) The Company will recognize the contribution every employee can make to improve environmental performance and encourage all employees to be environmental stewards.

Environmental Assessment Program

Environmental Services, in coordination with the Law Department and Audit Services, periodically self-assesses environmental compliance at Company and vendor facilities, as appropriate, to ensure compliance. Environmental Services utilizes components of an Environmental Management System (EMS) to monitor compliance, identify corrective actions and drive improvement of identified aspects of its operations. As appropriate, key performance indicators are established for operational groups and monitored routinely to assist with environmental compliance.

Chemical Review Process

A chemical review process evaluates the various types of solvents, cleaners, and other chemicals used at Company facilities in order to minimize the type and volume of hazardous waste produced. The Chemical Standards Committee oversees the chemical review process, and meets periodically to discuss standards, issues, and policies. The Chemical Standards Committee is led by Corporate Safety.

An individual Buyer in the Procurement Department is assigned to process all requests for non-stocked chemicals. This Buyer will review the conditions of the approval before initiating the purchase.

Failure to Comply

Failure to comply with Company policies and procedures, including failure to report the noncompliance of others where required, may subject an individual employee to disciplinary action, up to and including termination.

Definitions

N/A

Further Information

For further information on this policy, contact Environmental Services